

**ESCALA PERSONAL DOCENTE - NOVIEMBRE/2025****Acta e Instructivo SPU (17/11/2025)****(1,1% SOBRE BASICOS OCTUBRE/25)**

| CODIGO DE CATEG.             |       | BASICO       | ZONA DEL<br>BASICO | TOTAL        |
|------------------------------|-------|--------------|--------------------|--------------|
|                              |       | (c1)         | (c5)               |              |
| <b>Ded.Exclusiva - 40hs.</b> |       |              |                    |              |
| TITE                         | PTR-1 | 1.427.539,72 | 571.015,89         | 1.998.555,61 |
| ASOE                         | PAS-1 | 1.270.303,68 | 508.121,47         | 1.778.425,15 |
| ADJE                         | PAD-1 | 1.113.623,15 | 445.449,26         | 1.559.072,41 |
| JTPE                         | ASD-1 | 956.382,80   | 382.553,12         | 1.338.935,92 |
| AY1E                         | AYP-1 | 798.981,42   | 319.592,57         | 1.118.573,99 |
| <b>Dedic.Parcial - 20hs.</b> |       |              |                    |              |
| TITS                         | PTR-2 | 713.771,06   | 285.508,42         | 999.279,48   |
| ASOS                         | PAS-2 | 635.150,89   | 254.060,36         | 889.211,25   |
| ADJS                         | PAD-2 | 556.806,67   | 222.722,67         | 779.529,34   |
| JTPS                         | ASD-2 | 478.190,73   | 191.276,29         | 669.467,02   |
| AY1S                         | AYP-2 | 399.489,53   | 159.795,81         | 559.285,34   |
| <b>Dedic.Simple- 10 hs.</b>  |       |              |                    |              |
| TIT1                         | PTR-3 | 356.884,57   | 142.753,83         | 499.638,40   |
| ASO1                         | PAS-3 | 317.571,09   | 127.028,44         | 444.599,53   |
| ADJ1                         | PAD-3 | 278.400,51   | 111.360,20         | 389.760,71   |
| JTP1                         | ASD-3 | 239.092,57   | 95.637,03          | 334.729,60   |
| AY11                         | AYP-3 | 199.741,23   | 79.896,49          | 279.637,72   |
| AY21                         | AYS-3 | 159.795,55   | 63.918,22          | 223.713,77   |

| TÍTULO<br>MAESTRÍA | TITULO<br>DOCTORAD<br>O | TITULO<br>ESPEC |
|--------------------|-------------------------|-----------------|
| 8%                 | 18%                     | 5%              |
| (c64)              | (c63)                   | (c62)           |
| 114.203,18         | 256.957,15              | 71.376,99       |
| 101.624,29         | 228.654,66              | 63.515,18       |
| 89.089,85          | 200.452,17              | 55.681,16       |
| 76.510,62          | 172.148,90              | 47.819,14       |
| 63.918,51          | 143.816,66              | 39.949,07       |
|                    |                         |                 |
| 57.101,68          | 128.478,79              | 35.688,55       |
| 50.812,07          | 114.327,16              | 31.757,54       |
| 44.544,53          | 100.225,20              | 27.840,33       |
| 38.255,26          | 86.074,33               | 23.909,54       |
| 31.959,16          | 71.908,12               | 19.974,48       |
|                    |                         |                 |
| 28.550,77          | 64.239,22               | 17.844,23       |
| 25.405,69          | 57.162,80               | 15.878,55       |
| 22.272,04          | 50.112,09               | 13.920,03       |
| 19.127,41          | 43.036,66               | 11.954,63       |
| 15.979,30          | 35.953,42               | 9.987,06        |
| 12.783,64          | 28.763,20               | 7.989,78        |

La Antigüedad y los Títulos se calculan sobre el Básico aplicando los porcentajes que correspondan.-

## ESCALA PERSONAL DOCENTE - NOVIEMBRE/2025

Acta e Instructivo SPU (17/11/2025)

(1,1% SOBRE BASICOS OCTUBRE/25)

|      | ***INICIAL<br>20% | 5 años<br>30% | 7 años<br>40% | 10 años<br>50% | 12 años<br>60% | 15 años<br>70% | 17 año<br>80% | 20 años<br>100% | 22 años<br>110% | 24 años<br>120% |
|------|-------------------|---------------|---------------|----------------|----------------|----------------|---------------|-----------------|-----------------|-----------------|
| TITE | 2.284.063,55      | 2.426.817,52  | 2.569.571,50  | 2.712.325,47   | 2.855.079,44   | 2.997.833,41   | 3.140.587,38  | 3.426.095,33    | 3.568.849,30    | 3.711.603,27    |
| ASOE | 2.032.485,89      | 2.159.516,26  | 2.286.546,62  | 2.413.576,99   | 2.540.607,36   | 2.667.637,73   | 2.794.668,10  | 3.048.728,83    | 3.175.759,20    | 3.302.789,57    |
| ADJE | 1.781.797,04      | 1.893.159,36  | 2.004.521,67  | 2.115.883,99   | 2.227.246,30   | 2.338.608,62   | 2.449.970,93  | 2.672.695,56    | 2.784.057,88    | 2.895.420,19    |
| JTPE | 1.530.212,48      | 1.625.850,76  | 1.721.489,04  | 1.817.127,32   | 1.912.765,60   | 2.008.403,88   | 2.104.042,16  | 2.295.318,72    | 2.390.957,00    | 2.486.595,28    |
| AY1E | 1.278.370,27      | 1.358.268,41  | 1.438.166,56  | 1.518.064,70   | 1.597.962,84   | 1.677.860,98   | 1.757.759,12  | 1.917.555,41    | 1.997.453,55    | 2.077.351,69    |
| TITS | 1.142.033,70      | 1.213.410,80  | 1.284.787,91  | 1.356.165,01   | 1.427.542,12   | 1.498.919,23   | 1.570.296,33  | 1.713.050,54    | 1.784.427,65    | 1.855.804,76    |
| ASOS | 1.016.241,42      | 1.079.756,51  | 1.143.271,60  | 1.206.786,69   | 1.270.301,78   | 1.333.816,87   | 1.397.331,96  | 1.524.362,14    | 1.587.877,23    | 1.651.392,31    |
| ADJS | 890.890,67        | 946.571,34    | 1.002.252,01  | 1.057.932,67   | 1.113.613,34   | 1.169.294,01   | 1.224.974,67  | 1.336.336,01    | 1.392.016,68    | 1.447.697,34    |
| JTPS | 765.105,17        | 812.924,24    | 860.743,31    | 908.562,39     | 956.381,46     | 1.004.200,53   | 1.052.019,61  | 1.147.657,75    | 1.195.476,83    | 1.243.295,90    |
| AY1S | 639.183,25        | 679.132,20    | 719.081,15    | 759.030,11     | 798.979,06     | 838.928,01     | 878.876,97    | 958.774,87      | 998.723,83      | 1.038.672,78    |
| TIT1 | 571.015,31        | 606.703,77    | 642.392,23    | 678.080,68     | 713.769,14     | 749.457,60     | 785.146,05    | 856.522,97      | 892.211,43      | 927.899,88      |
| ASO1 | 508.113,74        | 539.870,85    | 571.627,96    | 603.385,07     | 635.142,18     | 666.899,29     | 698.656,40    | 762.170,62      | 793.927,73      | 825.684,83      |
| ADJ1 | 445.440,82        | 473.280,87    | 501.120,92    | 528.960,97     | 556.801,02     | 584.641,07     | 612.481,12    | 668.161,22      | 696.001,28      | 723.841,33      |
| JTP1 | 382.548,11        | 406.457,37    | 430.366,63    | 454.275,88     | 478.185,14     | 502.094,40     | 526.003,65    | 573.822,17      | 597.731,43      | 621.640,68      |
| AY11 | 319.585,97        | 339.560,09    | 359.534,21    | 379.508,34     | 399.482,46     | 419.456,58     | 439.430,71    | 479.378,95      | 499.353,08      | 519.327,20      |
| AY21 | 255.672,88        | 271.652,44    | 287.631,99    | 303.611,55     | 319.591,10     | 335.570,66     | 351.550,21    | 383.509,32      | 399.488,88      | 415.468,43      |

|                   |           |
|-------------------|-----------|
| SOSUNC SUMA FIJA: | 29.339,13 |
| SOSUNC MINIMO     | 41.511,10 |

### SUMA REMUNERATIVA NO BONIFICABLE

| Dedicacion | jun-25    | jul-25    | ago-25    | sep-25    | oct-25    | nov-25    |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Exclusiva  | 25.000,00 | 25.000,00 | 25.000,00 | 20.000,00 | 20.000,00 | 20.000,00 |
| Parcial    | 12.500,00 | 12.500,00 | 12.500,00 | 10.000,00 | 10.000,00 | 10.000,00 |
| Simple     | 6.250,00  | 6.250,00  | 6.250,00  | 5.000,00  | 5.000,00  | 5.000,00  |

**GARANTIA SALARIAL DOCENTE - FEBRERO 2025**

**Acta e Instructivo SPU (17/11/2025)**

**GARANTIA SALARIAL - BRUTOS**

| MES     | GARANTIA DEDICACION SIMPLE | GARANTIA DEDICACION SEMIEXCLUSIVA | GARANTIA DEDICACION EXCLUSIVA |
|---------|----------------------------|-----------------------------------|-------------------------------|
| FEBRERO | 308.641,98                 | 617.283,96                        | 1.234.567,91                  |